V-VOE Flexibility	
Applies to Mortgages in process and remains in place for Mortgages with Application Dates on or before May 17, 2020 extended to June 20, 2020	
Conforming	 If a V-VOE re-verifying employment within 10 days of closing is not obtainable, acceptable alternatives are: An email directly from the employer's work email address that identifies the name and title of the verifier, and the Borrower's name and current employment status, or YTD paystub from the pay period that immediately precedes the closing, or A bank statement evidencing
FHA	 A V-VOE re-verifying employment within 10 days of closing in not required provided: Mortgagee is not aware the borrower has experienced any loss of employment, and has obtained: Evidence the Borrower has a least 2 months of PITI reserves, and A YTD paystub or direct electronic verification of income for the pay period that immediately precedes the closing, or A bank statement showing direct deposit from the Borrower's employer for the pay period immediately preceding closing
	GMFS Overlay: None
VA	 If a VOE and/or V-VOE are not obtainable, use the guidelines listed below: The lender may verify employment and income thru a 3rd-party service If a 3rd-party service is not available, direct deposit from a bank statement plus paystubs covering at least one full month of employment within 30 days of the closing date may be used If direct deposits and a 3rd-party service is not available, and the borrowers have cash reserves of 2 months PITI, the loan is eligible for guaranty Effort to obtain a VOE and V-VOE must be documented in the loan file
	GMFS Overlay: None
USDA	 If a V-VOE cannot be obtained within 10 days of closing, alternatives should be explored: An email directly from the employer's work email address that identifies the name and title of the verifier, and the Borrower's name and current employment status can be substituted If the lender is unable to obtain a VVOE or acceptable alternative, the VVOE requirement will be waived when the Borrower has a minimum of 2 months cash reserves GMFS Overlay: None

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